

# Discrimination/Sexual Harassment Policy



It is the intention of the Southern Regional Model United Nations Conference (SRMUN) that the environment of the SRMUN best achieves our educational goals. The SRMUN Executive Staff and Board of Directors will not tolerate any instances of discrimination based on race, color, gender, sexual orientation, national origin, religion, age or medical condition.

If any delegate, staff or faculty member believes they have encountered discrimination and/or harassment, which results in a hostile working environment or disparate treatment, they must bring it to the attention of the Secretary-General of the conference. In the event that this is not possible, they must bring it to the attention of the President of the SRMUN Board.

The Secretary-General and a member or members of the SRMUN Board, as designated by the SRMUN Board, must investigate the merits of the allegations, interviewing all parties involved, and submitting a written report to the rest of the Board. Based on the investigation's findings, the Secretary-General, in conjunction with the Board of Directors, may:

- Take no action;
- Issue a verbal reprimand;
- Remove an involved individual from the conference;
- Implement any other action that the Board deems appropriate.



# Delegate Code of Conduct

Delegates are expected to:

- Remain in character by consistently advocating the interests and representing the policies of the country/NGO assigned. To in character also entails displaying respect for the opinions and ideals of fellow delegates, even if these opinions and ideals conflict with a given delegate's own country/NGO priorities.
- Collaborate with fellow delegates where possible.
- Conduct themselves in a courteous and professional manner at all times.
- Excessive alcohol consumption should be avoided.
- The consumption of alcohol and other drugs in committee sessions is forbidden.
- Any issues related to illicit drugs will be immediately directed to the attention of Atlanta authorities.
- Delegates who disrupt committee sessions or create problems in the hotel may be barred from further participation in the conference.
- Furthermore, SRMUN does enforce a conference dress code:
- Standard delegate attire for the conference is business jacket, slacks (or skirts for women), dress shirt (with tie for men) and dress shoes.
- Shirts that expose excessive bare skin on the chest, stomach or are otherwise revealing are inappropriate.
- Clothes that reveal undergarments are inappropriate.
- Men's facial hair should be shaved or trimmed neatly.
- Dress sweaters for men are generally considered too casual, unless a tie is worn underneath.
- Shorts, ball caps, jeans, sneakers, sandals and sunglasses are also forbidden.
- It is inappropriate for delegates to display any national symbols such as flags, pins, crests, etc. on their person during committee sessions. UN symbols are acceptable.
- Western business dress is preferred. Cultural dress is only permitted for international delegates in whose native countries professional business dress includes traditional cultural dress. These delegates are the only individuals to whom this applies. Any delegate attempting to use cultural costume to portray a "character" will be asked to leave the committee chamber and change into clothing that is more appropriate. The SRMUN conference will not tolerate any delegate's attempt to mock traditional cultural attire or abuse it as costume.
- All clothing must adhere to guidelines that portray professionalism and modesty. If a delegate's attire is deemed inappropriate by the SRMUN staff the delegate will be asked to leave the session and return with appropriate attire.